

Group Health & Safety Policy

The Beauparc Group of Companies fully recognise and accept its moral and legal responsibilities to comply with the relevant local Health and Safety Legislation and all other relevant Health and Safety regulation, codes of practice and other best practice. The Company shall implement systems and controls to comply with the legal duties imposed upon the Group.

The Chief Executive Officer and Senior Leadership Team have full responsibility for the implementation of this Health and Safety Policy. They recognise the importance of their duty of care to ensure the health, safety, and welfare of all employees, visitors, contractors and all other persons that are affected by its activities.

The Group's statutory duties are controlled through its integrated Business Management System and shall ensure, but is not limited to, to fulfilling the following:

- The provision of high standards of control of health and safety risk to prevent work- related injury and ill health;
- The provision and maintenance of a safe and healthy working environment with safe access and egress and suitable welfare facilities;
- The provision and maintenance of safe plant, equipment, vehicles, and work systems suitable for the activity and in line with statutory requirements including safe systems of work and procedures;
- The provision of information, instruction, training, and supervision that is suitable and understood by all;
- Ensure that employees at all levels accept their responsibilities and are competent to do their work safely without endangering themselves and others;
- Ensure the safe handling, storage & use of materials and substances in work activities;
- Communication, consultation and participation with employees and where applicable workers representatives prior to commencement of any work and inclusion of employees in health and safety matters is vital to the Group's Health and Safety Policy;
- Commitment to proactive continual improvement and ensure sufficient resources are in place to do so, with designated health and safety representatives, frequent health and safety meetings and wellbeing initiatives; and
- Employees are strongly encouraged to report any hazards and never put themselves at risk.

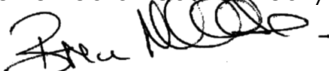
The Senior Management shall:

- Set and communicate achievable objectives and targets;
- Adequate consideration of health and safety shall be given to the planning and supervision of work;
- Health and Safety performance shall be monitored and audited regularly;
- Annually review Risk assessments and safe systems of work to ensure that standards are maintained, improved and remain relevant and applicable to the Group's activities.

The allocation of health and safety responsibilities is set out in the integrated management system. The Health and Safety Policy will be made available to all employees and all persons affected by the activities of the Company, understanding of the policy will be documented and signed for each person to confirm acceptance of their Health and Safety responsibilities.

The Group is committed to consistently apply the requirements of ISO 45001:2018 and to certify all business units over a programmed period of time.

The Health and Safety Policy and associated documents will be kept up to date, taking into account any changes in the nature of the business, introduction of new working methods, practices and legislation and will be reviewed at least annually.

Signed: 

Chief Executive Officer

Date: 1st January 2024