

## Group Environmental Policy

The Beauparc Group of Companies fully recognise and accept its moral and legal responsibilities to comply with the relevant local Environmental Legislation and all other relevant Environmental regulation, codes of practice and other best practice. The Company shall implement systems and controls to comply with the legal duties imposed upon the Group.

The Beauparc Group of Companies is committed to continual improvement of both internal and external environmental performance by means of effective environmental management. The Group's integrated Business Management System and all steps shall always be taken to ensure our statutory duty through the following principles to divert waste, wherever possible, from landfill:

- Avoid: planning and design to reduce waste to the minimum before commencing
- Reduce: only order/purchase/use the amount of materials requires
- Reuse: retain materials which can be reused by others by achieving end of waste criteria
- Repair: maintain and expand the lifespan of existing resources
- Recycle: segregate to maximise value of material for recycling
- Recover: maximise opportunities to recover resources through design
- Dispose: only as last resort

The Group shall control its activities to avoid unnecessary and unacceptable risks or adverse impacts on the environment, minimising the impact of all its operations to prevent pollution, minimise waste & resource use and to protect and, wherever possible, improve the environment.

Environmental awareness and individual responsibility shall be developed amongst employees at all levels and effective consultation shall be encouraged. Clients, visitors, neighbours, contractors, and all other stakeholders who may be affected shall be made aware of any activity that may affect the environment. Senior Management shall take responsibility to ensure that environmental issues are considered when making decisions and controlling works. All employees must recognise their individual responsibilities for carrying out their works in the prevention and reduction of pollution to the environment.

All employees must give careful consideration to the elimination and reduction of waste by evaluating operations and ensuring these are as efficient as possible.

The Group shall develop and improve standards by making use of available technology and developments. Plant, vehicles and equipment shall be maintained and operated to provide maximum environmental protection, as far as is reasonably practicable. Emergency planning will be implemented and trained out to all employees.

The Group will consider the lifecycle of its operations and equipment, demonstrating efficient use of natural resources, energy and water, following the waste hierarchy and reducing, reusing and recycling waste wherever possible.

The Senior Management shall plan for the implementation of this policy, including setting achievable objectives and targets and establishing realistic key performance indicators. The objectives shall be audited regularly to monitor the achievements in the Group's commitment to pollution prevention and continual improvement of environmental performance.

The Group is committed to consistently apply the requirements of ISO 14001:2015 and to certify all business units over a programmed period of time.

This policy and supporting documents are communicated to all employees and other relevant stakeholders. The policy and supporting documents will be periodically reviewed.

Signed: 

Chief Executive Officer

Date: 1st January 2024